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*FOR IMMEDIATE RELEASE*

**SHEHATA & PARTNERS' LITIGATION TEAM HAS ONCE AGAIN SECURED AN EXCITING WIN IN A LABOR CASE REPRESENTING A MAJOR O&M SOLAR COMPANY OPERATING IN EGYPT AND THE GCC REGION.**

CAIRO, Egypt, 29 Aug. 2022,

Shehata & Partners ("S&P") is pleased to announce the winning of a major Labor case for NOMAC.

Our litigation team, led by Mohamed Osama, had successfully secured a favorable judgment for our client, NOMAC, a Saudi company operating in Egypt ("Client"), in the labor dispute against one of Client's former employees terminated for disciplinary reasons.

S&P was able to secure a solid win for the Client against one of its ex-employees. This is considered a rare precedent in labor disputes where courts generally tend to rule in favor of the employee in labor claims. In this case, the court of the first instance dismissed the entirety of the ex-employee claims including the claim for notice payment and compensation against unlawful dismissal.

The circumstances of this labor case were particularly complex and involved embezzlement charges against the ex-employee. S&P was able to successfully win the criminal action against the ex-employee and convince the Court to disregard the claims brought by the claimant against the Client. S&P will continuously update on the case and publish another announcement analyzing the Court's reasoning and findings in rendering this verdict.

#### **ABOUT SHEHATA & PARTNERS**

S&P, established in 1996, has since been driven by a vision to provide unique legal services that cater to the business needs of corporate entities doing business in Egypt. S&P is a full-service law firm with a strong focus on disputes, corporate, banking, and transactional-related matters. We have a diversified team with different backgrounds and experiences to support our clients' needs.



Our practical knowledge and rich experience allow us to provide comprehensive legal services to a wide range of clients inside and outside of Egypt.

S&P team is client-centric and dedicated to excellence in providing legal services and solutions to its clients. We are committed to a long-term relationship with our clients and supporting them in navigating challenges and achieving their goals.

[www.shehatalaw.com](http://www.shehatalaw.com)

#### ABOUT NOMAC

Founded in 2005, NOMAC, the First National Operation & Maintenance Company, provides high-quality Operation & Maintenance (O&M) services for the production of electricity and desalinated water worldwide. They are in the vanguard, leading the world in pioneering Operations & Maintenance in the water and power sector worldwide.

<https://www.nomac.com/>

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